



**Travel Expert (Asia) Enterprises Limited**  
**專業旅運（亞洲）企業有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

(Stock Code: 1235)

## **BOARD DIVERSITY POLICY**

### **1. Purpose**

This Policy aims to set out the approach to achieve diversity on the board of directors of the Company (the “Board”).

### **2. Policy Statement**

The Company recognizes and embraces the benefits of having a diverse Board to enhance the quality of its performance. All Board appointments will be made on merit basis and candidates will be considered against selection criteria, having due regard for the benefits of diversity on the Board.

### **3. Selection Criteria**

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The Company will also take into account factors based on its own business model and specific needs from time to time.

### **4. Monitoring and Review of this Policy**

4.1 The Nomination Committee will monitor the implementation of this Policy.

4.2 The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required and recommend any such revisions to the Board for consideration and approval.

### **5. Disclosure of this Policy**

The Company will disclose a summary of this Policy and any measurable objectives it has set for implementing this Policy in the annual Corporate Governance Report.

*August 2013*